

Modern slavery statement

This statement is made in conjunction with section 54 of the Modern Slavery Act 2015 (MSA 2015) for the financial year ended December 31, 2018. It sets out the steps the Company has taken to ensure that modern slavery and human trafficking is not taking place in our supply chains or any part of our business.

Our Structure and Business

Robert Brett and Sons Limited is the parent company of a number of subsidiaries operating in the UK building materials sector.

Risks in our Supply Chain

Virtually all of our suppliers are based in the UK and Europe. Where we have identified countries considered to pose risk in the supply chain, we work with third parties to audit suppliers and potential suppliers to ensure that they comply with the MSA 2015. To this end we work with the TFT when sourcing natural stone from India and the Far East.

Our Policy and Procedure Regarding Modern Slavery and Human Trafficking

We have a zero tolerance approach to modern slavery and human trafficking. We have established policies and procedures to ensure that (i) no Brett business or employee and (ii) no third party or their respective supply chains, acts in any way that would allow any individual to be affected by modern slavery and human trafficking.

We will not enter into or will terminate business dealings with any supplier, contractor or other third party whom we have reason to believe is involved in slavery or human trafficking.

Reporting and Monitoring Compliance

Reporting to the Brett Group Chairman every General Manager/Managing Director has day-to-day responsibility for ensuring that each Brett company complies with the MSA 2015.

They monitor the effectiveness of the policy and make recommendations for improvement.

Reporting Breaches and Training

Any employee who has concerns regarding a breach or suspected breach of the Group's Policy will raise them initially with their Line Manager, or where confidential reporting is appropriate directly to the Company Secretary.

All employees who are engaged in procuring goods and services are provided with appropriate training.